

THE NEWS WAVE.



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CITY OF DELRAY BEACH
100 N.W. 1ST AVENUE • DELRAY BEACH, FLORIDA 33444

February 2004

MENTORING PROGRAMS EARN AWARD FROM GOVERNOR

The City of Delray Beach was recognized by Governor Jeb Bush for establishing successful mentoring programs and is one of nine municipalities that received praise for its programs during **National Mentoring Month**. Governor Bush presented *The Municipal Mentoring Achievement Award* to Captain Lennis Gillard of the Delray Beach Police Department during the Mentoring Symposium that took place Monday, January 12th, in St. Petersburg, Florida.

"The City of Delray Beach was recognized for the totality of its mentoring efforts," said Sharon Berrian, Associate Director of Public Affairs, Florida League of Cities.

One of the outstanding programs that earned Delray Beach the award is *Kids, Cops, and Character*, a mentoring program that pairs police officers with at-risk children. The program was developed about five years ago and is administered by the Delray Beach Police Department. Officers become individual role models for elementary school students and character lesson instructors on a one-on-one basis. The mentor tutors the student and interacts with the parents, including them in the character lesson assignments.

Also present at the award ceremony were Detective Michael Miller, Detective Casey Thume, Officer Scott McGuire and Administrative Assistant Dawn Terrizzi, who are among the participants in the program.

"I felt proud when the City received the award," said Officer Scott McGuire who has been involved with *Kids, Cops, and Character* since its inception. "When I was away on military leave I stayed in touch with my student and his



Police Captain Lennis Gillard is pictured with "The Municipal Mentoring Achievement Award" he accepted on behalf of the City of Delray Beach from Governor Jeb Bush. Also pictured are (left-right) Steve Uhlfeder, State Chair, Governor's Mentoring Initiative; Governor Bush; Captain Gillard; Rick Baker, Mayor of St. Petersburg and Chair of the Governor's Municipal Mentoring Initiative; Dottie Reeder, Mayor of Seminole and President of the Florida League of Cities; and Dr. John Agwunobi, M.D., M.B.A., Secretary of Health and Chair, Governor's Mentoring Initiative, State Agencies. Photo credit: Chris Davis, Davis Photography

family. Over the years we have developed a bond of trust."

In addition to mentoring the children, they go on field trips and participate in other activities. Dawn Terrizzi administers the program, coordinates the activities, and also mentors a child. She finds it personally rewarding to be making a difference in a child's life.

"Most people who mentor were mentored in some way while growing up," says Dawn. "During the symposium Governor Bush discussed how mentoring early helps communities, schools and families, and enables our youth to be more confident."

Kids, Cops and Character is one example of the many excellent mentoring programs in Delray Beach. Last fall, business professionals, inter-

ested citizens, and City employees mentored and interacted with students from the City's elementary and middle schools as participants in a variety of mentoring programs such as *Walk A Child To School Day* at Pine Grove Elementary School. Another program, *Students In Government Day*, organized by Nancy King in Human Resources, had Plumosa Elementary Students working along side municipal staff at all the various jobs associated with city government. *Principal For A Day*, planned by Janet Meeks, the City's Education Coordinator, involved 19 civic leaders and business executives sharing their experience and knowledge at all 16 schools in Delray Beach from Kindergarten through High School. "Having the governor acknowledge Delray Beach as having an exemplary mentoring program is

outstanding," said Mayor Jeff Perlman. "We know that mentoring can make the difference between educational success and failure. Our incentive is to help guide our young citizens toward that success, giving them more choices and hope than ever before."

The Municipal Mentoring Initiative is a derivative of a partnership forged between the Governor's Mentoring Initiative and the Florida League of Cities to help enhance students' lives and academic success by encouraging city officials to mentor at local schools. Since the program debuted in 2001, more than 60 cities have implemented and sustained successful mentoring programs.

DON'T BE "CAUGHT SHORT" IN YOUR RETIREMENT YEARS!

This is a reminder that the City of Delray Beach now has **TWO** firms that provide City of Delray Beach employees with a **free financial plan**. The services provided by these firms are for any City employee who either needs a financial plan, is contemplating retiring or entering the DROP or is simply wanting to get their personal financial affairs in order. These firms are:

Phipps Group

Contact: Jeffrey P. Phipps
Executive Vice President, Investments

Suzann R. Cesaro
Financial Advisor

Address:
5100 Town Center Circle, Suite 310
Boca Raton, Florida

Phone: 800-613-1327 Fax: 561-362-7470

Merrill Lynch

Georgina Kerr-Jarrett
Senior Financial Advisor

Jeremy Office
Chartered Retirement Planning Counselor

Address:
777 East Atlantic Avenue
Delray Beach, Florida

Phone: 561-276-1600 Fax: 561-276-1690

EMPLOYEE NEWS

The Delray Beach City Commission showed their appreciation to City employees by hosting a holiday party at the Community Center. The menu included delicious deli sandwiches, chips and soft drinks served with smiles from



Larry Adderly, Traffic Maintenance Worker Senior, and Dennis Rios, Building Maintenance Worker, look over the delicious spread of deli sandwiches at the holiday luncheon hosted by the City Commissioners. Pictured in the background are Vice Mayor Levinson, Mayor Perlman and Commissioner Costin.

our City Commissioners. Employees had a relaxed and enjoyable time chatting with the elected officials and meeting employees from other departments. Special thanks to Mayor **Jeff Perlman**, Vice Mayor **Jon Levinson**, Deputy Vice Mayor **Pat Archer**, Commissioner **Alberta McCarthy** and Commissioner **Bob Costin** for the very thoughtful gesture and for putting us in a holiday mood!

The Finance Department would like to say "Welcome Back" to **Yvonne Kincaide Walker**! Yvonne re-joined the Finance Department as the City's Budget Administrator on January 26th. Yvonne served as the City's Budget Administrator from 1982 to 1992 when she had to resign from her position as a result of her husband's transfer from IBM in Boca Raton to IBM in North Carolina. Yvonne has since returned to Florida (to her previous home, too!) and has been working at Palm Beach County since 1995. So, Welcome Back, Yvonne! It's great to have you back as part of the Finance "family" again!

Congratulations to Legal Advisor **Cathy Kozol** on being selected the Police Department's *Employee of the Month* for October. Cathy was recognized for her excellent job performance and professionalism regarding a recent nuisance abatement complaint. Cathy prepared lengthy legal briefs which resulted in a favorable outcome for the City. Because of Cathy's



Police Legal Advisor Cathy Kozol was named *Employee of the Month* for October.

outstanding efforts, several other important cases have been streamlined and additional outside counsel was not needed. Also, last year Cathy obtained for the Police Department \$18,198 and a Ford Explorer through forfeiture litigation and seizures. Way to go!

Detective **Thomas Whatley** was named the *Officer of the Month* for November. Several years ago Detective Whatley learned of a parental abduction investigation that had local connections. This investigation had been handled by investigators

at the federal, state and local levels to no avail. Detective Whatley voluntarily began working on the cold case. He examined hundreds of leads, spoke to prior investigators and suggested an amnesty bargain but the child remained missing. Detective Whatley contacted the National Center for Missing and Exploited Children and over 75 million fliers were sent to strategic locations. Someone received the flier and recognized the child. Police were notified, the child and father's location were determined and the mother and daughter were reunited. Thanks to Detective Whatley's extraordinary efforts a kidnapped child was brought home to her rightful guardian.

Battalion Chief **Russ Accardi** received a certificate from the National Fire Academy attesting to his completion of the Executive Fire Officer Program which is based on four, two-week resident programs at the Academy and four Applied Research Congratulations, Russ, on your achievement!

Congratulations to Firefighters **Bill Marino, Ilene Rose, Joe Falcone, Travis Klemann,**



Detective Thomas Whatley earned the *Officer of the Month* award for his role in solving a kidnapping case.

Darren Gurley, Andy Zepeda, Ed Beardsley, Steve Moews, Mike Boyd, Mark Szejter, Joe Albano, Jesse Durante and **Crista Mockenhaupt** on their successful completion of Fire Chemistry, the first course of a 160 hour Hazardous Materials Technician Certification program. Congratulations to Police Officer **Mark Lucas** who has advanced to Career Officer 2.

Community Improvement would like to welcome Sanitation Officer **Randy Krick** back to work after his surgery. He is fully recovered and we're happy to have him back. Stay healthy! We continue to wish a speedy recovery to Permit Clerk **Heidi Conley** and Building and Inspection Administrator **George Diaz** who are both dealing with health problems.

The Environmental Services Utility Maintenance Division hosted a luncheon for **William "Bill" Duda** who retired from the City after serving over 13 years as a Journeyman Electrician. Bill received many gifts including a jacket, a gift certificate and two cans of WD-40 (spray painted gold and mounted in an attractive carrying case!) Assistant City Manager **Robert Barcinski** was on hand to present a plaque on behalf of City Manager **David Harden**, who was out of town.



Bill Duda (seated) is surrounded by his friends and co-workers in the Utilities Maintenance Division during his retirement luncheon on January 6th.

Staff Assistant **Megan Flinn** (Fire-Rescue Safety Division) says she had a wonderful Christmas this year

because of her involvement in the department's annual toy drive. Megan coordinated the effort this year and not only was it an incredible experience for her, it was a huge success.

After Megan sent out a press release announcing the toy drive, several hundred toys began arriving at Fire-Rescue Headquarters from individuals and community groups. The toys were distributed to children in three local organizations just in time for Christmas.

Great job!

WELCOME TO OUR NEW EMPLOYEES!



(left-right) Ken Johnson, Assistant Planner, Planning & Zoning; Tanya Sallette, Police Information Specialist, Police Department; Denise Walek, Executive Assistant, Planning & Zoning.



(left-right) James L. Parrish, General Maintenance Worker, Parks & Recreation; Laura S. Shenkman, Communications Specialist, Police Department; Rhonda Williams, Recreation Supervisor II, Parks & Recreation.



((left-right) James Scala, Ocean Rescue Lifeguard Trainee, Parks & Recreation; Gina Doerr, Police Information Specialist, Police Department; Adam Faustini, Equipment Operator II, Environmental Services.



FEBRUARY OBSERVANCE

Wise Consumer Health Month

February is **Wise Consumer Health Month**. As each new year begins people want to turn over a new leaf by making resolutions, such as to lose weight, stop smoking, eat healthier, and start exercising. Examining and making simple modifications to everyday living can produce positive results and allow resolutions to become reality. Altering your lifestyle can not only result in a healthier life, but also in emotional and mental well-being.

Unfortunately, good intentions alone are not enough to achieve resolutions and a new, healthier lifestyle. The following are suggestions for steps you can take to change your everyday habits and take control of your physical and mental wellbeing:

Applying Stress Management Techniques – Stress affects many everyday things, such as interactions with family and co-workers, and your overall attitude. Reducing stress is attainable and will bring positive changes. It may be as simple as setting limitations on the number of hours you work each week or setting aside one-half hour each day for yourself. Make a list of ways to reduce stress in your life and prioritize the items on your list. Many workplaces offer wellness programs that provide the motivation and support necessary to understand and control stress.

Practicing Self-Care – Self-care means understanding health, and taking control of your health. Don't ignore a problem that has been lingering. Early detection is key to preventing more serious problems. Effective self-care, detection, and prevention also include knowing your family history, what illnesses run in your family, and what symptoms you should be looking out for. Become educated about proactive steps that you can take to prevent illness. Discuss all of this with your physician.

Making Your Physician Your Partner – Your health care provider can be your partner in helping you maintain a healthy lifestyle. Before starting a diet or exercise program, discuss it with your physician and establish a plan and timeline. Don't miss any preventive check-ups or vaccinations. These are easy things to do and the benefits outweigh the time it takes for the appointment. These appointments tend to get put on the bottom of "to do" lists, but they should be a priority. Check-ups are key to prevention and early detection. Understand medications and their side effects. Ask your physician for an explanation if you are unclear.

Taking control of your life will improve your physical and emotional well-being, and help you to meet your resolutions!

Resources Are Available

For more information, help and support, call the Employee Assistance Program at 800-424-4517. Counselors are available 24 hours a day, seven days a week to provide confidential assistance at no cost to you. Additional information, self-help tools and other resources are available online at www.MagellanHealth.com.

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FEBRUARY BIRTHDAY CALENDAR

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1 Thomas Myers Thomas Smith Dwayne Williams	2 Eddie Quinn Barbara Scherz Andy Zepeda	3 Gregory Welch	4 Jesse Melendez	5 Vivian Mitchell Donald West	6 Danielle Connor Bruce Dinan	7 Chris Cavaliere
8 Matthew Weiner	9	10	11 Thomas Akins Tammy Turberville	12 Paul Shersty Fengli Yang	13 James Bunnell Herman Lockett	14 Dwayne Fernandes Thomas Meeteer David Wetzel
15 Anthony Strianese	16 Justin Caruso Patricia Flowers Cesar Irizarry Jeffery Rasor	17	18 Robert Brand Charles Jeroloman Joseph Mazzeo	19 John Hansen Thomas Kirkham	20 William Adams	21
22 Robert Taylor Joseph Weitman	23 Robert Baker Edward Smith	24 Richard Stratton	25 James Decarie Dale Fagan Edward Flynn Brian Shutt	26	27 Robert Stevens	28 Jason Jabcuga Eric Patrie Glen Rashkind
29 Brian Jones						

SERVICE AWARDS

TWENTY YEARS

February 25
Eric Feld
Parks & Recreation

FIFTEEN YEARS

February 6
Charles Drummond, Jr.
Police Department

February 21
Frederick McAlley
Fire Department

February 21
Clint Cason
Fire Department

February 21
Jeffrey Zarch
Parks & Recreation

February 21
Thomas Akins
Environmental Services

February 21
Russ Accardi
Fire Department

February 27
Gloria Montgomery
Environmental Services

TEN YEARS

February 14
Casey Thume
Police Department

February 14
Vincent Gray
Police Department

February 28
Shawn Beckowitz
Fire Department

February 28
Chris Zidar
Fire Department

February 28
Randy Bahe
Fire Department

FIVE YEARS

February 1
Sylvester Griffin
Environmental Services

February 1
Amy Schwarz
Parks & Recreation

February 9
Scott Gregory
Police Department

February 9
Thomas Tolbert
Police Department

The next Service Award Ceremony will be held on Friday, February 20, 2004 at 10:00 a.m. in the Delray Beach Tennis Center Clubhouse. Employees with anniversary dates in November, December and January will be honored.

TEN TENORS PERFORMANCE

This Valentine's Day, attend a concert you will never forget and help Old School Square at the same time! The Ten Tenors from Australia are fun... they're hip... they're witty, and they will have you in the palms of their 20 hands from the first note! They have versatility for classic and pop music that audiences are wild about! Their song list includes stunning Italian pieces (done their way), Queen's "Bohemian Rhapsody," Abba's "Dancing Queen" some of Bee Gees greatest hits and some great Australian folk. The concert is a fund-raiser to benefit Old School Square and will be held outside at the Entertainment Pavilion at 7:00 p.m. on February 14th. Tickets are just \$25 (general admission seating), \$40 (reserved seating), and \$100 (VIP). The VIP tickets give you prime seating and an After Show reception with The Tenors. For tickets, call 243-7922, ext. 1.

NEW ACTIVITIES PLANNED FOR PICNIC

If your New Year's Resolution was to put a little more fun into your life then mark your calendar for Saturday, March 20th and join the crowd at Morikami Park for the City of Delray Beach Annual Employees' Picnic. Once again the event will be held at the beautiful Lake Biwa Pavilion just off Jog Road between Clint Moore and Linton Boulevard.

This year we have hired professional recreators from Innovative Leisure, Inc., the first and oldest private recreation company in Florida, who will offer quality recreation to every person at the picnic who chooses to participate. The recreators will provide three hours of non-stop, supervised activities. The game package will feature favorite picnic games like they played in the old days such as wacky relays, water balloon toss, bingo, trivia contests and a scavenger hunt. Ongoing games will include a volleyball court and horseshoes. The activity pace will change every half hour so you will never be at a loss for something to do.

The fun-filled event takes place from 11:00 a.m.-2:00 p.m. Fran's Party Caterers are back this year with their delicious all-you-can-eat buffet featuring mouth-watering barbecue ribs, grilled to perfection barbecue chicken, out of this world hamburgers and hotdogs, plus side dishes, cookies and soft drinks. Plan to bring your family and enjoy some fabulous food and delightful entertainment.

We need to know how many people will be attending the picnic so we can order plenty of food. Enclosed with this issue of The News Wave is a flyer with a pre-registration form. If you are planning to attend the picnic, please complete the form and return it to the Human Resources Department by Friday, February 27, 2004, and don't forget to save the date!

LEGAL SERVICES OFFERED

Families often encounter challenges that could be helped through legal services. Many do not go to lawyers because they have no way of knowing which lawyer is competent to handle their problem.

City employees and their dependents have access to legal services through Magellan Behavioral Health, the City's Employee Assistance Program. Legal services can be accessed by calling the toll-free EAP number at 800-424-4517. When requesting a legal consultation through the EAP toll-free number, callers are referred to a local network attorney and can choose either a telephonic or in-person consultation. Initial consultations usually last about an hour. One free consultation per legal issue is allowed each year.

If additional services are required, the caller may continue working with the same attorney, or be referred to another network attorney. Retained services are offered at a 25% discount of the attorney's usual fee. A simple will prepared by tele-

phonic consultation will cost about \$50. Attorneys are available after regular business hours but only for emergencies.

Additionally, Magellan Behavioral Health has a Web site with a variety of information, articles, and forms related to legal issues. This site is designed to provide general information and resources on legal matters about which you may have an interest or concern. It is not meant to replace or supercede the counsel and advice of licensed professionals for your specific matter. Will services are also included on-line with a "do-it-yourself" form with instructions for proper signatures and notarization by state. To visit the Web site, go to www.MagellanAssist.com. If you do not have access to a computer and would like further information on the legal consultation services, brochures are available in Human Resources or Risk Management, or you can request a brochure by calling Nancy King, Human Resources Consultant - Communications at 243-7085.

HOLIDAY PARTY PLANNERS



Pictured (front row, left-right) is **Lisa Herrmann**, who was dubbed the "Holiday Decorating Queen" for the amazing way she transformed the first floor conference room into a decorative dining hall that would have made Martha Stewart proud. Next is **Barbara Turner**, the "cooking-for-a-crowd" Master Chef and winner of the "Grand" door prize. Dressed in the festive holiday shirt is **Gerri Bauer** who helped with the (always "unrewarding") clean-up after the event.

The party planners in the back row next to Sherry are (left-right) **Jackie Rooney**, Sherry's side kick/partner/assistant in getting everything else done. Next is **Glenda Rivera** who helped in the kitchen with food preparation. Last (but not least) are **Guy Buzzelli** and **Ed Del Portillo**, who along with Gerri and **Delores Rangel**, served as "runners" getting the food to the tables. Special thanks to **Joe Safford** for providing the turkey and ham for the party! Everyone had such a great time that we're hoping it will become a new annual "tradition". Rumor has it that Sherry is already working on next year's door prizes so that's a good sign that the tradition will continue!

The Finance Department organized a wonderful holiday party for employees in the City Manager's Office, City Clerk's Office, Human Resources Department, and Finance Department staff. The food was scrumptious, the decorations were festive, door prize drawings added to the fun and a wonderful time was had by all.

Sherry Muehlberg (pictured holding the snowman) organized the event with lots of help from her "Party Team Supreme"!

CITY BRIEFS

FLORIDA MANDOLIN ORCHESTRA
Parks & Recreation presents the Florida Mandolin Orchestra in concert at Veterans Park on Sunday, February 1st from 4:00-6:00 p.m. The 20-piece group performs ethnic, semi-classical and popular tunes. Come enjoy an afternoon of music good for the soul.

PARASOLS AND PALMETTOS
The Cornell Museum at Old School Square is presenting an exhibit focusing on the art of Mary Lane McMillan, an artist and illustrator who lived from 1883-1976. The exhibit consists of 75 pieces, spanning eight decades, including watercolors and oils; pencil, charcoal, pen & ink, pastels, colored pencil and crayon sketches. Admission is \$6 adults; \$4 seniors and students (14-21). Children 13 and under are free. The exhibit runs from January 22-March 14, 2004.

MARTIAL ARTS FOR TEENS
Parks and Recreation is proud to announce that Teens ages 12 to 19 years old will have a chance to study Mixed Martial Arts with Delray Beach Police Officer Adam Rosenthal. Classes started January 27th and are held on Tuesdays, from 6:00-7:00 pm at the "505" Teen Center. Officer Rosenthal has over 15 years Martial Arts experience in karate, kickboxing, judo, and ju-jitsu. He competed in international and state level martial arts tournaments. He has 8 years in law enforcement and 5 years on SWAT team. He is also a national defensive tactics instructor for law enforcement. The cost for the class is free, however participants are required to pre-register for the class and fill out the appropriate waiver and consent form (with parent signature if under 18 years old). For more information contact Mike Borton at the "505" Teen Center at 243-7158.

TENNIS LESSONS
Pompey Park now has Tennis Programs available for people of all ages. Adults can schedule their appointment to learn the fundamentals of tennis, to help improve their game, or just need a hitting partner. Individuals or groups are welcome. The cost is free but your own racquet is needed. For children and teens, ages 5 to 15 years old, Pompey Park offers a Tennis camp starting July 7 through August 8. Students will learn the fundamentals and the motor skills required for tennis. It will include conditioning, tennis stroke instruction, and the rules and regulations of tennis. This camp is also free; however your own racquet is needed. Register now because space is limited. For more information or to register, please contact Kacy Young at 243-7356.

ROOTS CLASSICAL SERIES
The Roots Cultural Festival will present a series of classical concerts at the Crest Theatre at Old School Square. The next performance will take place Sunday, February 15th at 7:00 p.m. and will be "The Night is Alive with the Sound of Music", a jazz concert featuring Melton Mustafa's Orchestra. The series continues on April 17th with "Kaleidoscope" featuring the international, award-winning Florida Memorial Steel Band. The final performance of the series is "Shades of Mahogany", a theatrical production created and produced by Roots protégé, Audra Wells Marks. It will take place May 15th at 7:30 p.m. Tickets for each performance are \$15 for adults, \$10 for groups of 10 or more and \$5 for students (K-12) and are available at the Crest Theatre Box Office, 243-7922, ext. 1.